

KEY EXECUTIVES

Mr Loy Soo Chew joined Kian Ann in 1996 and is the General Manager since 2007. He oversees the daily operations of the Company. He also assists the Group General Manager in exploring and evaluating new business opportunities for the Group. Mr Loy holds a Master degree in Business Administration and Bachelor of Business majoring in Professional Accounting. He is an associate member of CPA Australia. He is also a Director of our subsidiaries, Kian Ann Engineering Trading (Shanghai) Co., Ltd, Kian Chue Hwa (Industries) Pte Ltd and PT. Haneagle Heavyparts Indonesia.

Mr David Tan Wee Kok joined Kian Ann in 1996 and is the Group Financial Controller cum Company Secretary. He holds a Master degree in Business Administration and Bachelor degree in Commerce (Accountancy). Mr Tan is a Fellow of the Institute of Certified Public Accountants of Singapore and Institute of Chartered Secretaries and Administration. He is also an Alternate Director to Mr Loy Soo Chew for Kian Ann Engineering Trading (Shanghai) Co., Ltd.

Ms Florence Low Fei Lin joined Kian Ann in 1994 and is the Group Human Resources and Corporate Communications Manager. Ms Low oversees the Company's office administration, human resources and corporate communications. Ms Low holds a Bachelor of Arts degree majoring in Economics and Japanese Studies. She is a professional member of the Singapore Human Resources Institute.

Mr Donald Low Shao Wei joined Kian Ann in 1988 and holds the position of Assistant General Manager (Sales). His primary responsibilities are in servicing overseas customers, routine marketing to new customers, and conducting market surveys of various sectors. Mr Low is a Director of our subsidiaries, Kian Chue Hwa (Industries) Pte Ltd and PT. Haneagle Heavyparts Indonesia. He is also an Alternate Director to Mr Allan Ang Gim Hoon for Kian Ann Engineering Trading (Shanghai) Co., Ltd.

Mr Allan Ang Gim Hoon joined Kian Ann in 1979. He is the Assistant General Manager (Sales) in charge of sales to foreign customers, and is responsible for routine marketing, customer service and delivery schedules. He makes overseas trips regularly to service existing customers and to develop new markets. He is also a Director of our subsidiary, Kian Ann Engineering Trading (Shanghai) Co., Ltd.

Mr Low Yeow Tuan joined Kian Ann in 1976 as one of the pioneer executives of the Company, and now holds the position of Assistant General Manager (Sales). He has served the Company for 33 years, and has acquired extensive experience in the industry. Mr Low currently oversees the Company's local sales operations.

Mr Sam Teo Kia Tiong joined Kian Ann in 1980 and holds the position of Assistant General Manager (Parts). He is responsible for the planning, organisation, co-ordination and dissemination of product related information within the Company. He works closely with the Warehouse Manager in managing inventory. He also works with the Assistant General Manager (Purchasing) in liaising with suppliers and negotiating prices, procurement contracts and delivery terms.

Mr Raymond Tan Gim Hin joined Kian Ann in 1976 and is one of the pioneer executives of the Company who has varied experience in sales and operations. Currently, he is the Assistant General Manager (Purchasing), responsible for overseeing the Purchasing Department.