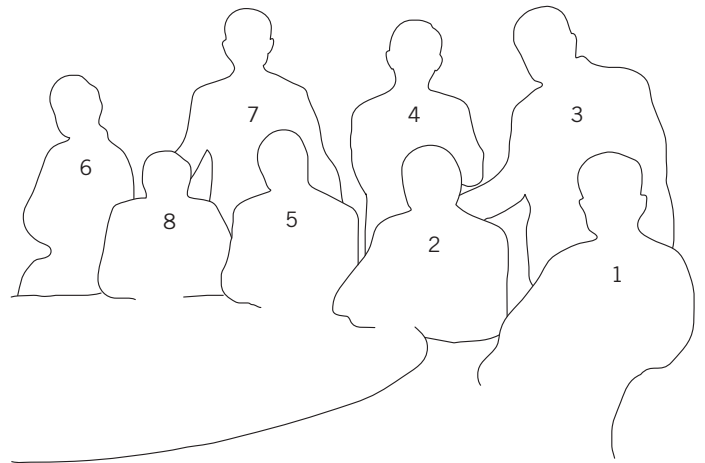




# BOARD OF DIRECTORS



**1. MR LOW HAN CHEONG** is the co-founder and Chairman of Kian Ann. He was last re-appointed as a Director on 29 October 2010. Mr Low has been instrumental in expanding the Group's overseas customer base and cementing business relationships with local and international customers. Currently, Mr Low's executive responsibilities include corporate governance, as well as finance and accounting functions. He is a Director of our subsidiaries, Kian Ann Districentre Pte Ltd and Kian Ann Investment Pte Ltd.

**2. MR LAW PENG KWEE** is the co-founder and Managing Director of Kian Ann. He was last re-elected as a Director on 29 October 2010. His main duties include overseeing the Group's marketing and procurement functions. Mr Law has contributed to the growth in the Group's customer base. Currently he is the commissioner of our subsidiary, PT. Haneagle Heavyparts Indonesia, a Director of our subsidiaries, Kian Ann Districentre Pte Ltd, Kian Ann Investment Pte Ltd and Transmec Engineering Pte Ltd.

**3. MR KEVIN LAW CHER CHUAN** joined Kian Ann in 1992 and was appointed to the Board as Executive Director on 16 September 2002. He was last re-elected a Director on 30 October 2008. Mr Law is also the Group General Manager of Kian Ann, responsible for overseeing the day-to-day running of the Company and the strategic planning for the Group. He holds a Bachelor of Science degree, majoring in Computer Information Systems. He is also Chairman of our subsidiary, Kian Ann Engineering Trading (Shanghai) Co., Ltd, President Director of PT. Haneagle Heavyparts Indonesia and a Director of Kian Ann Investment Pte Ltd and Kian Chue Hwa (Industries) Pte Ltd.

**4. MR LOY SOO CHEW** joined Kian Ann in 1996 and is the General Manager since 2007. He was appointed to the Board as Executive Director on 1 December 2009 and last re-elected a Director on 29 October 2010. He oversees the daily operations of the Company. He also assists the Group General Manager in exploring and evaluating new business opportunities for the Group. Mr Loy is also a Director of our subsidiaries, Kian Ann Engineering Trading (Shanghai) Co., Ltd, Kian Chue Hwa (Industries) Pte Ltd, PT. Haneagle Heavyparts Indonesia and Kian Ann Investment Pte Ltd. Mr Loy holds a Master Degree in Business Administration and Bachelor of Business, majoring in Professional Accounting. He is an associate of CPA Australia.

**5. MR LIM HO SENG** joined the Board on 18 November 1996 as Independent Director and was last re-elected as a Director on 29 October 2009. Currently, he is the Chairman of the Audit Committee. He is also a member of the Remuneration and Nominating Committees. Mr Lim is the Chairman of Baker Technology Limited and an independent director of two other public companies listed on the Singapore Exchange Securities Trading Limited. He was

the former Chief Executive Officer of NTUC Fairprice Co-operative Ltd. Mr Lim is a Fellow of the Institute of Certified Public Accountants of Singapore, Certified Public Accountants, Australia, the Association of Chartered Certified Accountants of the United Kingdom, the Institute of Chartered Secretaries and Administrators and the Singapore Institute of Directors.

**6. MR NG CHER YAN** joined the Board on 30 April 2002 as Independent Director and was last re-elected as a Director on 29 October 2010. He is currently the Chairman of the Remuneration Committee and a member of the Audit and Nominating Committees. Mr Ng is also a Non-Executive Director of several other public companies listed on the Singapore Exchange Securities Trading Limited. Mr Ng holds a Bachelor of Accountancy degree and started his professional career with an international accounting firm. He is currently a practicing public accountant, and is a Fellow of the Institute of Certified Public Accountants of Singapore and a member of the Institute of Chartered Accountants, Australia.

**7. DR LAU HWEI BENG** joined the Board on 1 April 2005 as a Non-Executive Director and was last re-elected as a Director on 30 October 2008. He is a member of the Audit Committee. Dr Lau is presently the Managing Director of Bio-Green Agritech Pte Ltd. He holds a Doctorate in Mechanical Engineering from Imperial College of Science & Technology, UK, and a Bachelor of Engineering degree in Mechanical Engineering (1<sup>st</sup> Class Honours) from Leicester University, UK.

**8. MR TAN NGIAP JOO** joined the Board on 1 December 2009 as Independent Director and was last re-elected a Director on 29 October 2010. He is currently the Chairman of the Nominating Committee and a member of the Audit and Remuneration Committees. Mr Tan is the Chairman of United Engineering Limited and an independent director of several other public companies listed on the Singapore Exchange Securities Trading Limited and a public listed company on the Hong Kong Exchange. He was previously Deputy President of Oversea-Chinese Banking Corporation Limited. Prior to that, Mr Tan was the Chief Executive Officer of Bank of Singapore (Australia) Limited. He holds a Bachelor of Arts degree.